

MONTGOMERY CITY-COUNTY  
PERSONNEL DEPARTMENT  
PAY PLAN FOR THE  
  
CITY OF MONTGOMERY  
  
ADMINISTRATIVE PAY RATES

Effective Date - January 16, 2015  
Including all revisions as of April 14, 2015

THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT WITH THE CLASSIFIED SERVICE OF THOSE JURISDICTIONS FOR WHICH THE PERSONNEL BOARD IS REQUIRED TO ESTABLISH RANGES. THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES. ANNUAL RATES OF PAY AND FLSA STATUS SHOWN ARE LISTED FOR ADMINISTRATIVE PURPOSES ONLY.

CITY OF MONTGOMERY  
ADMINISTRATIVE PAY RATES

<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>	<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>
<b><u>ACCOUNTING AND FISCAL</u></b>				<b><u>ADMINISTRATIVE</u></b>			
452	License and Revenue Supervisor	9	E	4699	Chief of Staff	16	E
461	Revenue Examiner	5	NE	702	Dir of Public Info & External Affairs	16	E
470	Revenue Auditor	7	E	704	Director of Public Works	16	E
471	Revenue Compliance Officer	7	E	706	<sup>3</sup> Director of Leisure Services	16	E
485	Revenue Manager	11	E	709	<sup>2</sup> Director of Public Safety	PS8	E
495	Payroll Manager	9	E	†^711	General Services Director	16	E
•501	Assistant Payroll Manager	7	NE	<sup>6</sup> 1090	Director of City Investigations	16	E
502	Administrative Officer II	10	E				
503	Administrative Officer	8	E				
509	Account Clerk	3	NE				
525	Payroll & Benefits Assistant	4	NE	2565	Permit Technician	5	NE
Ω528	Employee Benefits Coordinator	6	NE	2900	Housing Codes Inspector	7	NE
529	Accounting Specialist	9	E	2910	Chief Housing Codes Inspector	9	E
530	Accountant I	6	E	2990	Building Plans Coordinator	10	E
1540	Fixed Assets Accountant	9	E	3010	Building Inspector	7	NE
1541	Reconciliation Accountant	8	E	3020	Assistant Chief Building Official	12	E
560	Accountant II	8	E	3110	Electrical Inspector	7	NE
***562	Internal Audit Manager	9	E	3120	Chief Electrical Inspector	9	E
564	Internal Auditor	8	E	3130	Supervisor of Electrical Services	10	NE
565	Municipal Risk Manager	11	E	3210	Plumbing Inspector	7	NE
570	Comptroller	10	E	3215	Mechanical Inspector	7	NE
580	Budget Officer	10	E	3230	Chief Plumbing Inspector	9	E
<sup>8</sup> 589	Assistant Accounting Manager	10	E	3250	Chief Building Official	14	E
590	Accounting Manager	11	E				
600	Grants Accountant	8	E				
**620	Deputy Finance Director	14	E				
910	Training Safety Supervisor	7	E				
5645	Parking Deck Attendant	2	NE				

**ARCHITECTURAL SERVICES**

<sup>1</sup> Approved by the Board 4/10/12 - new classification  
 \*\* Approved by the Board 11/8/11 - pay grade change  
 † Approved by the Board 11/8/11 - new position  
 ^ Classification number change, memo sent 11/21/11  
<sup>3</sup> Approved by the Board 6/25/13 - title and class code change from (0707) Dir of Leisure Svs & Facilities Mngment  
 \*\*\* Approved by the Board 1/14/14 - new classification

<sup>2</sup> See Public Safety Pay Plan  
 \* Approved by the Board 4/9/13 - (0460) Revenue Examiner abolished.  
 Ω 2/14/12  
 • Approved by the Board 12/7/11 - reallocated from 0500  
 π Reallocated by the Board 2/28/12 from 5650 Parking Deck Manager  
<sup>4</sup> Approved by the Board 12/17/13 - title and class code change from (CI0701) Chief of Staff/ Deputy Mayor  
<sup>5</sup> Approved by the Board 1/13/15 - (5649) Municipal Parking Manager abolished  
<sup>6</sup> Approved by the Board 1/13/15 - new classification  
<sup>7</sup> Approved by the Board 2/10/15 - classification abolishments: Assistant Chief Housing Co Assistant Chief Electrical Inspector (3100), and Assistant Chief Plumbing Inspector (3220)  
<sup>8</sup> Approved by the Board 2/24/15 - new classification

CITY OF MONTGOMERY  
ADMINISTRATIVE PAY PLAN

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<b><u>CITY DEVELOPMENT</u></b>				<b><u>CLERICAL</u></b>			
12203	Senior GIS Analyst	9	E	20	Clerk II	2	NE
12204	Geographic Information Systems Manager	11	E	25	Customer Service Clerk	3	NE
2209	Geographic Information Systems Analyst	7	E	30	Clerk III	4	NE
2324	Highway Safety Director	8	E	40	Clerk IV	5	NE
2325	Highway Safety Coordinator	7	E	42	Executive Secretary	7	NE
2260	Transportation Planner	8	E	55	Mail Courier Clerk	2	NE
3400	Planning Director	15	E	70	Stores Clerk I	3	NE
3420	Land Use Control Administrator	11	E	71	Stores Clerk I, Auto Parts	3	NE
3430	Assistant Land Use Control Administrator	10	E	80	Stores Clerk II	4	NE
3434	Urban Forestry Coordinator	6	NE	120	Clerk Typist II	3	NE
3435	Urban Forester	8	E	220	Clerk Stenographer II	3	NE
3440	Land Use Historic Preservation Coordinator	8	NE	245	Payroll Clerk	4	NE
3450	Land Use Control Specialist	8	NE	252	Legal Secretary II	5	NE
3460	City Development Technician	5	NE	255	Administrative Secretary to the Fire Chief	6	NE
3470	City Development Assistant	3	NE	265	Administrative Secretary to the City Clerk	6	NE
3480	Housing Rehabilitation Specialist	7	NE	280	Administrative Secretary	6	E
3500	Grants Administrator	11	E	320	Data Entry Supervisor	4	NE
3520	Grants Coordinator	9	E	410	Switchboard Operator I	2	NE
3600	Assistant Planning Director	13	E	420	Switchboard Operator II	3	NE
3601	Director of City Development	15	E	1130	Administrative Secretary to the City Attorney	6	NE
3602	Community/Economic Development Coord.	9	E	8425	Administrative Secretary to the Police Chief	6	E
<sup>3</sup> 3603	Senior Development Manager	11	E				
3605	Retail Development Coordinator	9	E				
3610	Senior Planner	11	E				
3625	Neighborhood Resources Specialist	8	E				
3630	Planner I	7	NE				
3640	Planner II	8	NE				
*3645	Urban Design Planner	8	NE				

Approved by the Board 4/9/13 - (0050) Cashier classification abolished

\* Approved by the Board 12/18/12 - new classification

<sup>1</sup> Approved by the Board 3/25/14 - new classifications

\*\*Approved by the Board 3/25/14 - (2206) GIS Technician classification abolished

\*\*Approved by the Board 3/25/14 - (2208) GIS Coordinator classification abolished

<sup>2</sup> Approved by the Board 2/10/15 - classification abolishments:

Legal Secretary I (0251), and Administrative Secretary Traffic Engineering (

<sup>3</sup> Approved by the Board 4/14/15 - new classification

CITY OF MONTGOMERY  
ADMINISTRATIVE PAY RATES

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<b><u>COMMUNICATIONS</u></b>				<b><u>ENGINEERING</u></b>			
2541	Asst Radio Communications Supervisor	8	NE	2008	Landfill Attendant	3	NE
2551	Radio Communications Supervisor	9	E	2010	Engineering Aide I	3	NE
<sup>3</sup> 8181	Public Safety Communications Operator	4	NE	2020	Engineering Aide II	4	NE
<sup>3</sup> 8182	Public Safety Communications Dispatcher	5	NE	2030	Engineering Technician I	5	NE
<sup>3</sup> 8183	Public Safety Communications Supervisor	7	E	2050	Engineering Technician II	7	NE
<sup>3</sup> 8185	Public Safety Communications Training Mngr	9	E	2060	Engineering Technician III (Bridge Inspector)	9	NE
<sup>3</sup> 8187	Public Safety Communication Operations Mngr	11	E	2060	Engineering Technician III (Chief Insp. & Survey Crd)	9	E
<sup>3</sup> 8188	Director of Emergency Communications	15	E	2060	Engineering Technician III (Special Proj. & Contracts)	9	E
8189	Database Technician	5	NE	2065	Architectural Engineering Coordinator	9	E
8195	Quality Assurance & Improvement Officer	6	E	2071	Civil Engineer I	8	E
8202	Emergency Communications Supervisor II	6	E	2072	Civil Engineer II	9	E
<b><u>EMERGENCY MANAGEMENT</u></b>				2073	Civil Engineer III	11	E
890	Emergency Management Director	12	E	2140	Assistant City Engineer	13	E
<sup>1</sup> 893	Emergency Management Coordinator	5	NE	2150	City Engineer	15	E
894	Metro Med Response Sys Coordinator	6	E	2162	Assistant Solid Waste Superintendent	8	E
896	Emergency Exercise & Training Coor	8	NE	2172	Solid Waste Superintendent	9	E
897	3-1-1 Customer Service Representative	3	NE	<b><u>FLEET MANAGEMENT</u></b>			
899	3-1-1 Customer Service Supervisor	5	E	5181	Fleet Maintenance Parts Clerk	4	NE
* Communications Center Assistant Director and Emergency Management Deputy Director classes abolished 10/9/12				5195	Fleet Maintenance Parts Supervisor	6	E
<sup>1</sup> Approved by the Board 2/26/13 - new classification				<sup>2</sup> 5218	Petroleum & Special Equipment Division Superint.	7	E
<sup>2</sup> Approved by the Board 3/26/13 - title and class code change from 5217 Petro., Special Equip. and Auto. Parts Div. Sptndnt.				5571	Garage Superintendent	7	E
<sup>3</sup> Approved by the Board 11/18/14 - new classifications				5595	Director, Fleet Management	15	E
<sup>†</sup> The following classes were abolished by the Board 11/18/14: Police Communications Operator - 8203, Emergency Communications Operator I - 8190, Emergency Communications Operator II - 8191, Emergency Communications Supervisor - 8204, Communications Training				5606	Service Center Manager	7	E
				(Continued)			
				Manager - 8004, Emergency Communications Center Operations Manager - 8193, and Communications Center Director - 8000			

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<b><u>FOOD SERVICES</u></b>				<b><u>JAIL AND LAW ENFORCEMENT CIVILIANS</u></b>			
4310	Cook	1	NE	8180	Security Officer	3	NE
7622	Food Services Worker I	2	NE	8200	School Patrol Officer	2	NE
7624	Food Services Worker II	4	NE	8450	Graphic Arts Technician	3	NE
8500	Food Services Supervisor	5	NE	8470	Latent Fingerprint Examiner	7	NE
				8472	Background Investigator	5	NE
				8520	Property Control & Evidence Supervisor	5	NE
				8555	Nursing Supervisor	8	E
				8560	<sup>1</sup> Records/Identification Clerk	3	NE
				8580	Traffic Control Officer	3	NE
				21400	Animal Control Officer	3	NE
				8582	**Animal Control Supervisor	5	E
				28550	Police Nurse	5	NE
<b><u>INFORMATION TECHNOLOGY</u></b>				<b>SHIFT DIFFERENTIAL PAY FOR THIRD SHIFT POLICE DEPARTMENT PERSONNEL IS \$75.00 PER MONTH (8/14/07)</b>			
390	Systems Specialist	10	E	(Continued)			
<sup>2</sup> 401	IT Technician	7	NE	Telecommunications Technician (972), Telecommunications Systems Technician (970), and Telecommunications Supervisor (960)			
<sup>2</sup> 402	IT Engineer	9	NE	<sup>4</sup> Approved by the Board 2/10/15 - classification abolishments: Food Services Director (7602), Assistant Food Services Director (7603), and Catering Sales Representative (7604)			
<sup>2</sup> 403	IT Specialist	11	E				
404	Asst. Director of Information Technology	13	E				
<sup>2</sup> 405	IT Manager	12	E				
406	Director of Information Technology	15	E				

\*\* Approved by the Board 5/26/10 - new classification

\* Approved by the Board 8/14/12 - new classification

11/27/12 -Classification abolishment - Mess Steward

<sup>1</sup> Approved by the Board 2/25/14 - abolished classification  
Police Cadet (CI8430)

<sup>2</sup> Approved by the Board 3/11/14 - new classifications

<sup>3</sup> Approved by the Board 3/11/14 - job abolishments: Computer Operator I (330),  
Computer Operator II (340), Programmer Trainee (360), Network Engineer I (362)  
Network Engineer II (363), Network Engineer III (364), Systems Support  
Manager (389), User Support Analyst (352), Programmer Analyst I (370),  
Programmer Analyst II (377), Programmer Analyst III (380),

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<b><u>JUDICIAL AND LEGAL</u></b>				<b><u>MAINTENANCE</u></b>			
980	Court Operations Clerk II	5	NE	<sup>2</sup> 2380	Maintenance Shop Supervisor	8	E
985	Court Operations Supervisor	7	E	**2393	Cemetery Maintenance Supervisor	6	E
1000	Magistrate I	6	E	2400	Assistant Director, Maintenance	13	E
1010	Senior Magistrate	7	E	2405	Production Controller-Maintenance	7	E
<sup>4</sup> 1030	Municipal Court Administrator	16	E	<sup>1</sup> 5079	Real Property Manager	8	E
*1106	City Investigator	8	NE	<sup>5</sup> 5080	Property Maintenance Supervisor	7	E
1135	Associate Attorney	9	E	5105	Mechanical Trades Supervisor	8	E
1140	Staff Attorney	11	E	5131	Street Construction Supervisor	7	E
1155	Senior Staff Attorney	12	E	5133	Construction Equipment Supervisor	6	E
1160	City Attorney	16	E	5135	Custodial Services Supervisor	6	E
1165	Paralegal	6	NE	5136	Custodial Maintenance Supervisor	5	E
8438	Assistant Municipal Court Bailiff	5	NE	<sup>5</sup> 5141	Street Construction Superintendent	10	E
8440	Municipal Court Bailiff	6	E	<sup>2</sup> 5142	Building Construction Superintendent	9	E
<b><u>LEGISLATIVE</u></b>				5145	Building Construction Supervisor	7	E
670	City Clerk	12	E	5150	Chemical Works Supervisor	7	E
673	Records Retention Manager	8	E	<b><u>MUSEUM</u></b>			
<b><u>LIBRARY</u></b>				7440	Museum Preparator/Designer	5	NE
7010	Library Page	1	NE	7444	Assistant Preparator	4	NE
7135	Library Assistant I	2	NE	7460	Museum Assistant	3	NE
7140	Library Assistant II	3	NE	7465	Development Assistant	5	NE
7142	Library Development Coordinator	6	E	7470	Museum Curator I	5	E
7144	Collection Development Librarian	10	E	7480	Museum Curator II	7	E
7150	Librarian I	5	E	7482	Museum Curator III	9	E
7160	Librarian II	6	E	7484	Collections Information Specialist	6	E
7170	Librarian III (Department Head)	9	E	7485	Museum Development Officer	6	E
7172	Librarian III (Branch Head)	9	E	7490	Assistant Museum Director	10	E
7174	Librarian IV	10	E	7495	Museum Deputy Director	12	E
<sup>3</sup> 7175	Associate Library Director	11	E	7500	Museum Director	14	E
7176	Library Technology Coordinator	8	E	7510	Museum Security Officer	3	NE
7181	Assistant Library Director	12	E	7515	Museum Chief Security Officer	5	E
7182	Library Director	14	E	7520	Museum Registrar	8	E

\* Approved by the Board 12/20/11 - title change

\*\* Approved by the Board 6/12/12 - title and class change

<sup>1</sup> Approved by the Board 12/18/12 - new classification

<sup>2</sup> Approved by the Board 1/8/13 - change pay range

<sup>3</sup> Approved by the Board 8/13/13 - new classification

<sup>4</sup> Approved by the Board 12/17/13 - change pay range

<sup>5</sup> Approved by the Board 4/8/14 - change pay range

<sup>6</sup> Approved by the Board 2/10/15 - classification abolishments: Maintenance Superintendent (2395), Court Operations Clerk I (0975), Deputy Municipal Court Administrator (1020), City Prosecutor (1170)

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<b><u>PARKS AND RECREATION</u></b>				<b><u>PARKS AND RECREATION (CONTINUED)</u></b>			
6015	Facilities Maintenance Manager	6	NE	<sup>2</sup> 7361	Events Central Director	12	E
<sup>1</sup> 6719	Events Manager	9	E	7372	Recreation Area Supervisor	8	E
6720	Events Coordinator	7	E	7374	Asst Director Therapeutic Recreation Center	7	E
<sup>7</sup> 6721	Events Planner	3	NE	7375	Therapeutic Recreation Center Director	9	E
7190	Arts Program Coordinator	6	NE	<sup>5</sup> 7625	Youth Outreach Coordinator	7	E
7200	Cultural Arts Director	9	E	7640	Ballfield Maintenance Supervisor	7	E
7220	Community Center Director II	6	E	7662	Assistant Facility Manager	5	E
7230	Community Center Director III	7	E	**7665	Box Office Manager	4	NE
7305	Assistant Athletic Superintendent	9	E	<sup>3</sup> 7670	Facility Manager II	8	E
7310	Athletic Division Superintendent	10	E	7678	Facility Manager	7	E
<sup>4</sup> 7312	Special Recreation Programs Director	12	E	7679	Gymnastics Supervisor	8	E
7320	Recreation Aide	1	NE	7685	Asst Golf Course Superintendent	7	E
7322	Tennis Instructor	1	NE	7700	Tennis Manager	9	E
7325	Transportation Specialist	2	NE	7705	Tennis Supervisor	8	E
7330	Recreation Leader I	4	NE	7711	Nursery Production Supervisor	5	NE
7332	Recreation Leader I, Arts & Crafts	4	NE	*7720	Assistant Horticulturist Parks & Rec	6	E
7333	Asst Therapeutic Aquatic Rec Coordinator	4	NE	7730	Horticulturist	8	E
7334	General Therapeutic Recreation Asst Coord	4	NE	7750	Audio Visual Equipment Technician	4	NE
7336	Therapeutic Transportation Asst Coordinator	4	NE	7760	District Parks Maintenance Supervisor	7	E
7338	Therapeutic Creative Arts Asst Coordinator	4	NE	7780	Parks Division Superintendent	10	E
7340	Recreation Leader II	5	NE	7786	Director of Building Maintenance	14	E
7342	Recreation Leader II, Cheerleader	5	NE				
7344	Therapeutic Aquatic Rec Coordinator	6	E				
7345	Adapted Sports Coordinator	6	E				
7346	Therapeutic Creative Arts Coordinator	6	E				
7347	Assistive Technology Coordinator	6	E				
7348	General Therapeutic Recreation Coordinator	6	E				
7350	Recreation Division Superintendent	10	E				

<sup>1</sup> Approved by the Board 4/19/13 - new classification

<sup>2</sup> Approved by the Board 12/17/13 - new class [former Riverfront Super.(7360)]

\* 7720 - See Zoo

\*\*Approved by the Board 2/22/11 - new classification

<sup>3</sup> Approved by the Board 12/17/13 - new classification [former Golf and Baseball Supervisor (7676)]

<sup>4</sup> Approved by the Board 12/17/13 - new classification

<sup>5</sup> Approved by the Board 10/14/14 - new classification

<sup>6</sup> Approved by the Board 2/10/15 - classification abolishments:

Events Production Manager (6010); Community Center Director I (7210); Recreation Leader I, Junior High School (7331); Special Services Division Superintendent (7620); Administrative Director of Historic Properties (7681);

Historic Properties Maintenance Supervisor (7682); Historic Properties Curator (7683); Historic Properties Director (7684); Historic Properties Maintenance Assistant (7686); Golf Course Superintendent (7690); Golf Manager (7774); and Assistant Director, Parks and Recreation (7790)

<sup>7</sup> Approved by the Board 2/10/15 - new classification

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<b><u>PUBLIC RELATIONS</u></b>				<b><u>TRAFFIC ENGINEERING (cont.)</u></b>			
705	Constituency Affairs Specialist	7	E	§5104	Traffic Maintenance Sign Supervisor	6	E
7580	Market and Public Relations Manager	7	E	5624	Parking Management Supervisor	5	E
7581	Public Relations Specialist	9	E	£5775	Intelligent Trans Sys (ITS) Superintendent	8	E
*7583	Public Relations Assistant	5	NE	5801	Traffic Control Supervisor	8	E
<sup>2</sup> 7584	Web Page Designer	9	NE	5820	Traffic Control Superintendent	10	E
<b><u>PURCHASING</u></b>				<b><u>ZOO</u></b>			
920	Warehouse Supervisor	6	E	7540	Zoo Security Officer	3	NE
930	Buyer I	5	NE	7545	Zoo Security Supervisor	5	E
940	Buyer II	7	E	7553	Wildlife Museum Attendant II	4	NE
950	Purchasing Agent	10	E	7554	Wildlife Museum Attendant I	2	NE
<b><u>RETIREMENT</u></b>							
1050	<sup>1</sup> Retirement Systems Administrator	9	E	7557	Zoo Dietitian	4	NE
1052	Retirement Specialist	6	NE	7562	Conservation & Enrichment Manager	7	E
<b><u>SANITATION</u></b>							
730	Recycling Solid Waste Coordinator	5	E	7565	Assistant Animal Care Manager	6	NE
750	Assistant Director, Sanitation	13	E	7570	Zoo Education Curator	6	E
5061	Refuse Collection Supervisor	5	E	7575	Zoo Retail Manager	7	E
5071	Billing Collection Manager	7	E	7576	Assistant Retail Manager	4	NE
5072	Refuse Collection Manager	7	E	7586	Program Services Manager	9	E
5075	Production Controller - Sanitation	6	NE	7587	Ride Manager	5	E
<b><u>TRAFFIC ENGINEERING</u></b>							
2310	Traffic Engineer I	8	E	7595	Animal Care Manager	8	E
2320	Traffic Engineer II	9	E	7607	Zoo Veterinarian	11	E
2322	Traffic Engineer III	11	E	7608	Veterinarian Technician	5	NE
2331	Assistant Director, Traffic Engineering	13	E	7610	Zoo Director	14	E
2341	Director, Traffic Engineering	15	E	7612	Deputy Zoo Director	12	E
§5101	Sign and Paint Superintendent	8	E	**7720	Assistant Horticulturist Zoo	6	NE
§5102	Traffic Maintenance Stripping Supervisor	6	E				

<sup>1</sup> approved by the Board 1/14/14 to change pay range from A08 to A09

<sup>2</sup> approved by the Board 8/26/14 - new classification

\*\* See Parks & Rec.

£ approved by the Board 2/28/12 to replace 5770 Electronic Tech Super

§ approved by the Board 3/27/12

\* approved by the Board 8/14/12 - new classification

† approved by the Board 8/14/12 to replace 7600 Zoo Operations Mgr

<sup>3</sup> approved by the Board 2/10/15 - abolish classifications: (7601) Maintenance and Construction Supervisor; (5103) Assistant Traffic Maintenance Supervisor



CITY OF MONTGOMERY  
ADMINISTRATIVE PAY RATES

**SHIFT DIFFERENTIAL PAY**

Municipal Jail Third Shift Personnel \$75.00 per month  
 Communications Division Third Shift Personnel \$50.00 per month

**UNCLASSIFIED**

610 Director of Finance	A-16	2410	Director, Maintenance	A-15
700 Executive Asst. to the Mayor	A-16	7800	Director, Parks & Recreation	A-15
760 Director of Sanitation	A-15			

**HOURLY RATES OF PAY**

5025 Part-Time D.E. Students 7.25  
 5026 Temporary Summer Worker 7.25  
 5035 Public Administration Intern 7.25

5036 Civil Engineering Student Intern (A01)		5037 Planning Intern (A01)	
Step 1 (Freshman)	\$9.3591	Step 1 (Sophomore)	\$9.3591
Step 4 (Sophomore)	\$10.3496	Step 4 (Junior)	\$10.3496
Step 7 (Junior)	\$11.3407	Step 7 (Senior)	\$11.3407
Step 11 (Senior)	\$12.6619	Step 11 (Master's)	\$12.6619
Step 13 (Master's)	\$13.3227		

5038 Student Law Clerk  
 Step 1 - 10.00  
 Step 2 - 11.00  
 Step 3 - 12.00  
 Step 4 - 13.00  
 Step 5 - 14.00  
 Step 6 - 15.00

*460 Revenue Examiner	<b>GRADE A0F</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>
	<b>Annual</b>	31,651	32,768	33,885	35,002	36,119	37,236	38,353	39,470	40,587	41,704	42,821	43,938	45,056
	<b>Bi-Wkly</b>	1,217.35	1,260.31	1,303.27	1,346.23	1,389.19	1,432.15	1,475.12	1,518.08	1,561.04	1,604.00	1,646.96	1,689.92	1,732.92
	<b>Hourly</b>	15.2168	15.7538	16.2909	16.8279	17.3649	17.9019	18.4389	18.9760	19.5130	20.0500	20.5870	21.1240	21.6615

CITY OF MONTGOMERY  
ADMINISTRATIVE PAY PLAN  
EFFECTIVE: JANUARY 16, 2015

Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade A01	Annual	19,856	20,557	21,257	21,958	22,660	23,360	24,060	24,762	25,463	26,163	26,863	27,565	28,266	28,967	29,668
	Bi-Wkly	763.70	790.65	817.58	844.53	871.52	898.46	925.40	952.38	979.33	1006.26	1033.21	1060.20	1087.14	1114.10	1141.06
	Hourly	9.5463	9.8831	10.2198	10.5566	10.8940	11.2307	11.5675	11.9047	12.2416	12.5783	12.9151	13.2525	13.5892	13.9262	14.2632
Grade A02	Annual	22,053	22,831	23,609	24,388	25,166	25,945	26,723	27,501	28,280	29,057	29,837	30,614	31,393	32,171	32,949
	Bi-Wkly	848.19	878.13	908.05	937.99	967.91	997.87	1027.82	1057.73	1087.69	1117.59	1147.56	1177.46	1207.42	1237.34	1267.26
	Hourly	10.6024	10.9766	11.3506	11.7249	12.0989	12.4734	12.8477	13.2216	13.5961	13.9699	14.3445	14.7183	15.0927	15.4667	15.8407
Grade A03	Annual	24,663	25,533	26,404	27,273	28,144	29,014	29,885	30,755	31,626	32,496	33,366	34,237	35,107	35,977	36,846
	Bi-Wkly	948.57	982.04	1015.52	1048.98	1082.47	1115.94	1149.42	1182.89	1216.38	1249.84	1283.32	1316.80	1350.28	1383.72	1417.16
	Hourly	11.8571	12.2755	12.6940	13.1123	13.5309	13.9493	14.3677	14.7861	15.2047	15.6230	16.0415	16.4600	16.8785	17.2965	17.7145
Grade A04	Annual	27,680	28,657	29,633	30,611	31,587	32,564	33,542	34,518	35,495	36,472	37,449	38,426	39,402	40,378	41,354
	Bi-Wkly	1064.61	1102.19	1139.74	1177.34	1214.88	1252.48	1290.07	1327.62	1365.21	1402.76	1440.35	1477.94	1515.48	1553.00	1590.52
	Hourly	13.3076	13.7774	14.2467	14.7167	15.1860	15.6560	16.1259	16.5953	17.0651	17.5345	18.0044	18.4742	18.9435	19.4125	19.8815
Grade A05	Annual	31,099	32,196	33,294	34,391	35,488	36,587	37,684	38,782	39,879	40,977	42,075	43,172	44,270	45,368	46,466
	Bi-Wkly	1196.10	1238.30	1280.53	1322.74	1364.94	1407.18	1449.38	1491.60	1533.82	1576.03	1618.25	1660.47	1702.69	1744.93	1787.17
	Hourly	14.9512	15.4788	16.0066	16.5342	17.0618	17.5897	18.1173	18.6450	19.1727	19.7004	20.2281	20.7559	21.2836	21.8116	22.3396
Grade A06	Annual	34,915	36,147	37,380	38,612	39,844	41,076	42,308	43,541	44,773	46,005	47,237	48,469	49,702	50,934	52,165
	Bi-Wkly	1342.88	1390.28	1437.68	1485.07	1532.46	1579.85	1627.23	1674.64	1722.04	1769.42	1816.82	1864.20	1911.63	1958.99	2006.35
	Hourly	16.7860	17.3785	17.9710	18.5634	19.1557	19.7481	20.3404	20.9330	21.5255	22.1178	22.7102	23.3025	23.8954	24.4874	25.0794
Grade A07	Annual	39,129	40,509	41,890	43,271	44,652	46,034	47,415	48,796	50,177	51,558	52,939	54,319	55,701	57,082	58,463
	Bi-Wkly	1504.98	1558.04	1611.16	1664.28	1717.40	1770.53	1823.64	1876.76	1929.89	1983.00	2036.13	2089.21	2142.33	2195.45	2248.57
	Hourly	18.8122	19.4755	20.1395	20.8035	21.4675	22.1316	22.7955	23.4595	24.1236	24.7875	25.4516	26.1151	26.7791	27.4431	28.1071
Grade A08	Annual	43,726	45,269	46,812	48,355	49,899	51,442	52,985	54,529	56,072	57,615	59,159	60,702	62,245	63,789	65,332
	Bi-Wkly	1681.76	1741.12	1800.48	1859.82	1919.19	1978.54	2037.90	2097.26	2156.62	2215.98	2275.34	2334.69	2394.05	2453.41	2512.77
	Hourly	21.0220	21.7640	22.5060	23.2478	23.9899	24.7318	25.4738	26.2157	26.9578	27.6997	28.4417	29.1836	29.9256	30.6676	31.4096
Grade A09	Annual	48,716	50,435	52,155	53,875	55,593	57,313	59,033	60,751	62,471	64,191	65,910	67,629	69,349	71,069	72,790
	Bi-Wkly	1873.70	1939.81	2005.96	2072.10	2138.20	2204.35	2270.50	2336.59	2402.74	2468.89	2534.99	2601.13	2667.28	2733.44	2799.60
	Hourly	23.4213	24.2476	25.0745	25.9013	26.7275	27.5544	28.3812	29.2074	30.0342	30.8611	31.6874	32.5141	33.3410	34.1680	34.9950
Grade A10	Annual	54,069	55,977	57,886	59,794	61,703	63,611	65,519	67,428	69,336	71,245	73,153	75,061	76,969	78,878	80,788
	Bi-Wkly	2079.57	2152.98	2226.38	2299.78	2373.18	2446.58	2519.97	2593.37	2666.78	2740.18	2813.58	2886.98	2960.34	3033.78	3107.22
	Hourly	25.9946	26.9122	27.8297	28.7472	29.6647	30.5823	31.4996	32.4171	33.3347	34.2522	35.1697	36.0873	37.0042	37.9222	38.8402
Grade A11	Annual	59,782	61,891	64,001	66,112	68,221	70,331	72,441	74,551	76,661	78,771	80,880	82,990	85,101	87,210	89,319
	Bi-Wkly	2299.30	2380.43	2461.59	2542.76	2623.88	2705.04	2786.21	2867.34	2948.50	3029.66	3110.78	3191.94	3273.10	3354.22	3435.34
	Hourly	28.7413	29.7554	30.7699	31.7845	32.7985	33.8130	34.8276	35.8417	36.8562	37.8708	38.8848	39.8993	40.9138	41.9278	42.9418
Grade A12	Annual	66,624	68,976	71,327	73,679	76,030	78,382	80,734	83,084	85,437	87,787	90,139	92,491	94,842	97,192	99,542
	Bi-Wkly	2562.48	2652.94	2743.36	2833.82	2924.23	3014.69	3105.14	3195.55	3286.02	3376.43	3466.88	3557.34	3647.75	3738.15	3828.55
	Hourly	32.0310	33.1617	34.2920	35.4228	36.5529	37.6836	38.8143	39.9444	41.0752	42.2054	43.3360	44.4668	45.5969	46.7269	47.8569
Grade A13	Annual	72,317	74,869	77,422	79,974	82,526	85,079	87,631	90,184	92,736	95,288	97,841	100,394	102,945	105,498	108,050
	Bi-Wkly	2781.42	2879.59	2977.77	3075.94	3174.09	3272.26	3370.44	3468.62	3566.75	3664.94	3763.11	3861.29	3959.44	4057.60	4155.76
	Hourly	34.7677	35.9949	37.2221	38.4493	39.6761	40.9033	42.1305	43.3578	44.5844	45.8117	47.0389	48.2661	49.4930	50.7200	51.9470
Grade A14	Annual	79,121	81,913	84,706	87,498	90,292	93,083	95,875	98,668	101,461	104,254	107,046	109,839	112,631	115,422	118,213
	Bi-Wkly	3043.11	3150.50	3257.92	3365.31	3472.75	3580.13	3687.50	3794.94	3902.33	4009.75	4117.14	4224.56	4331.95	4439.31	4546.67
	Hourly	38.0389	39.3812	40.7240	42.0664	43.4094	44.7516	46.0938	47.4367	48.7791	50.1219	51.4642	52.8070	54.1494	55.4914	56.8334
Grade A15	Annual	86,316	89,363	92,408	95,455	98,501	101,547	104,594	107,640	110,687	113,733	116,780	119,826	122,872	125,917	128,962
	Bi-Wkly	3319.83	3437.02	3554.16	3671.34	3788.49	3905.67	4022.86	4140.00	4257.19	4374.34	4491.53	4608.71	4725.85	4842.97	4960.09
	Hourly	41.4979	42.9627	44.4270	45.8917	47.3561	48.8209	50.2857	51.7500	53.2149	54.6792	56.1441	57.6089	59.0731	60.5371	62.0011
Grade A16	Annual	95,611	98,985	102,359	105,734	109,108	112,483	115,858	119,232	122,606	125,981	129,355	132,729	136,104	139,478	142,852
	Bi-Wkly	3677.33	3807.11	3936.90	4066.70	4196.47	4326.26	4456.06	4585.84	4715.62	4845.42	4975.20	5104.98	5234.78	5364.54	5494.30
	Hourly	45.9666	47.5889	49.2112	50.8337	52.4559	54.0783	55.7007	57.3230	58.9453	60.5677	62.1900	63.8123	65.4347	67.0567	68.6787